

Title of Paper	Fire Standards Progress Report
Decision or Information	For information
Title and Date of Meeting	LGA Fire Services Management Committee 11 December 2020
Attachments	None

Summary

This paper provides members of the Fire Services Management Committee with a summary of the progress on Fire Standards since the last report in September 2020.

Work has been progressing with the Phase One Delivery Plan and a number of consultations have been completed or are in progress. The table below shows the publication dates for the first phase of Fire Standards.

Fire Standard	NFCC Lead	Due to be published
Emergency Response Driving (the pilot Fire Standard)	ACO Paul Stewart (NFCC Operations Committee)	February 2021
Operational Response: <ul style="list-style-type: none"> Operational Preparedness Operational Competence Operational Learning 	CFO Chris Lowther (NFCC Operations Committee)	February 2021
Code of Ethics	CFO Becci Bryant (NFCC People Programme – Leadership Project)	March 2021
Community Risk Management Planning	CFO Phil Loach (NFCC Community Risk Programme)	March 2021
Fire Protection	CFO Gavin Tomlinson (NFCC Protection and Business Safety Committee)	May 2021
Prevention	CFO Neil Odin (NFCC Prevention Committee)	May 2021
Leadership #1 – (well-led and managed service)	Coordinated through the NFCC CPO	May 2021
Data requirements and management (subject to agreement on scope)	CFO Lee Howells NFCC Digital and Data Programme	July 2021

Recommendation

Members are asked to note the contents of this report for information.

Background Information

The Fire Standards Board continues to meet regularly to review the progress made on Fire Standards. Membership of the Board includes the NFCC, employers (both the LGA and the APCC) and the Home Office. The LGA representative on the Board is Cllr Nick Chard.

The Fire Standards Board would welcome and appreciate the support of fire authority chairs and members in ensuring their services engage in the Fire Standards consultations as they are published and support activities to achieve those Fire Standards through implementation once approved.

Progress to Date

A summary of progress of the Fire Standards included in Phase One is below:

Four Fire Standards (as listed below) are being presented to the Board in December for sign-off, with expected publication by February 2021:

- **Emergency Response Driver Training**
- **Operational Response**
 - Operational Competence
 - Operational Preparedness
 - Operational Learning

Progress on the remaining Fire Standards in this delivery phase is summarised below:

Code of Ethics

- This Fire Standards and the underpinning Core Code are designed to support building more positive working cultures within fire and rescue services. This is in response to the findings of the HMICFRS State of Fire 2020 Report.
- The consultation on the **Code of Ethics Fire Standard** closed in November.
- The Core Code of Ethics (Core Code), which the Fire Standard will direct services towards, was developed in partnership between the LGA and the NFCC. The consultation on the Core Code was run in at the same time as the Fire Standard.
- Feedback from the consultation on the Core Code has resulted in a requirement for further revisions to be completed, which in turn has led to a slight delay in the Board being able to approve the Fire Standard.
- It is anticipated that this Fire Standards and the accompanying Core Code will be ready for publication by March 2021

Community Risk Management Planning Fire Standard

- The consultation on this Fire Standard is in progress and due to close on 7 December 2020.
- Analysis will be completed by January with the aim of this Fire Standard being published by March 2021.

Fire Protection Fire Standard

- Initial scoping and planning works have completed and a draft Fire Standard defining what a good Fire Protection function looks like is in development.
- The draft is being prepared for peer review which will start in December 2020 and continue into January 2021.
- Consultation on the Fire Standard is due to take place starting in February 2021
- It is anticipated that this Fire Standard will be ready for publication by May 2021.

Prevention Fire Standard

- Initial scoping and planning works have initiated and a draft Fire Standard defining what a good Prevention function looks like is in development.
- Peer review on the Fire Standard will start in December 2020 and continue into January 2021.
- Consultation on the Fire Standard is due to take place starting in February 2021
- It is anticipated that this Fire Standard will be ready for publication by May 2021.

Data Requirements and Management

- Work to start initial scoping on this Fire Standard will begin in January 2020.
- Subject to scoping and consultation it is expected to be published by July 2021.

Leadership

- Following early scoping work and conclusions from this, the requirements of the Leadership Fire Standards have been re-defined.
- The Board intent is to establish Fire Standards that bring clarity about the role of leaders of fire and rescue services both for the general public, the employees of the services, as well as for all other stakeholders.
- Two initial Leadership Fire Standards have been commissioned by the Fire Standards Board which include:
 1. **Well-Led Organisation** – to encapsulate what leadership of a well-led and managed fire and rescue service looks like
 2. **Developing and promoting good leadership** – to encapsulate what is required to develop and promote good leadership at all levels within the fire and rescue service
- Both Fire Standards will reference the core responsibilities and required behaviours of leaders linking to the NFCC Leadership Framework already in place.
- Further work underway through the NFCC People Programme on Selection and Recruitment, including fitness standards and Promotion and Succession Planning are now being considered as part of the Developing and promoting good leadership Fire Standard, instead of as individual Fire Standards as originally considered.

- Work on the scoping of the Well-Led Service Leadership Fire Standard has commenced and it is envisaged that this Fire Standard will be published by May 2021 (subject to scoping and consultation)
- Key stakeholders to help inform this development work are being collated, this will include input from fire and rescue service governing bodies
- The NFCC CPO will be coordinating this work.

Once approved, Fire Standards will be shared on the [Fire Standards Board website](#).